

December 14th, 2023

Full Board Meeting

Board Member in Person: Jane Broom, Caroline Chan, Ligaya Domingo, Katie Garrow, Bookda Gheisar, Susan McLaughlin, Jiquanda Nelson (C), Cos Roberts, Norton Sweet, Edwin Wanji

CLEO Representatives in Person: Ashton Allison, John Lederer

Staff Members in Person: John Bower, Ericka Cox (COSS), Michael Davie, Ana Gaeta, Mimi Getahun, Marie Kurose (CEO), Joe Taylor, Leigha Paul, Bryan Pannell, Jeff Sikora, Gyanendra Subba, Marisol Tapia Hopper

Guests in Person: Mary Abdullahi, Craig Bruckshen, XuAn Chen, Hazel Edwards, Briana Gutierrez, Annie Kucklin MSW, Nadezhda Lyashenko, Scott McConnell, Yong Lim Oshie, Diem Rogers, Susan Truong, Naimo Yusuf

Materials Distributed:

- [Staff Professional Development Training - TAD Grants](#)
- [Overlooked and Undercounted Report Pre-read](#)
- [Overlooked and Undercounted Report](#)
- [Self-Sufficiency Calculator Pre-read](#)
- [Full Board Meeting Minutes WDC-SKC 09142023](#)
- [Regional Strategic and WIOA Local Plan Update](#)
- [TAP-Plan-One-Pager](#)
- [Staff Presentation Memo Policy](#)
- [Staff Presentation Memo Pro Mgmt](#)
- [P215.EcSA Allowable Uses Policy State.](#)
- [Digital Equity Letter to Gov. Inslee](#)
- [Invitation to Rating Committee](#)

I. INTRODUCTIONS

Chair Jiquanda Nelson welcomed everyone and thanked Evergreen Goodwill for hosting this WDC board meeting.

II. CELEBRATION

A. Training, Analysis & Development “TAD” Grants Graduation

- Special Speaker
 - Susan Truong of the YWCA delivered a speech sharing insights into their experience

with the TAD Grants training.

- Scott McConnell, TRAC Associates delivered a speech sharing insights into their experience with the TAD Grants training.

B. Outgoing Board Member Recognition

Board Chair, Jiquanda Nelson and CEO, Marie Kurose acknowledged and recognized Cos Roberts for his over 6 years of service and significant contributions to the WDC Board.

III. PARTNERSHIPS AND PROJECT HIGHLIGHTS

A. Overlooked and Undercounted

Annie Kucklick, MSW, delivered a comprehensive presentation on the "Overlooked and Undercounter" report. This report, published by the University of Washington and commissioned by the Workforce Development Council, focused on critical aspects of the Self-Sufficiency Standard. Ms. Kucklick covered key components of the data, calculation methods, and historical research findings. The presentation highlighted essential data points, including statistics on households below the standard, income inadequacy rates, and households falling below the 200% Federal Poverty Guidelines.

Ms. Kucklick also shared noteworthy media coverage the report has garnered from reputable sources such as [KIRO News](#), [The Seattle Times](#), and [KUOW](#). Ms. Kucklick engaged both the board and guests in an insightful question and answer session, providing an opportunity for further discussion and clarification on the presented content.

B. Self-Sufficiency Calculator

Shelan Aldridge, Project Manager, delivered a shortened presentation to highlight the Self-Sufficiency Calculator. The presentation covered valuable insights into the local application of the self-sufficiency calculator, emphasizing its practical use in our community.

Ms. Aldridge's presentation shed light on the expansion of the self-sufficiency calculator in 2022, made possible through funding from the Employment Security Department (ESD) and how it can support WDC's strategic plan to advance work around job quality.

IV. EXECUTIVE SESSION

The Board and Chief Local Elected Officials (CLEOs) convened in a private session.

V. BUSINESS MEETING

A. Approve Minutes – September 14th, 2023

Chair Jiquanda Nelson reviewed the draft minutes from the September 14th Full Board meeting during the Executive Session.

- Approved the June Full Board Minutes, EcSA policy updates, and the WorkSource MOU and IFA updates.
- COSS, Ericka Cox, led a discussion on the strategic dashboard and board of excellence. And provided an overview of the WDC Finance & Administration Committee and Full Board. Board Chair announced the PY23 Officers:
 - Chair – Jiquanda Nelson, CEO, Diversity Window
 - Vice Chair – Angela Dunleavy, CEO, Gourmondo
 - Secretary – Katie Garrow, Executive Secretary-Treasurer, MLK County Labor Council
- Finally, Marie Kurose, CEO, reported on WDC’s Transformational Progress, which included organizational alignment and workforce system diversification.

Ms. Nelson opened the floor for a motion to approve the minutes from September 14th, 2023. Cos Roberts made a motion to approve; Caroline Chan seconded. The motion was unanimously passed.

B. Consent Agenda

- Policy
 - Economic Security for All (EcSA) Incentive Policy

The consent agenda was moved to e-vote due to time constraints and absence of quorum.

VI. CEO REPORT

A. Regional Strategic & WIOA Local Plan Update

CEO Marie Kurose provided a condensed presentation on the Regional and WIOA Local Plan, offering a streamlined overview of key elements. Following the presentation, Ms. Kurose actively engaged board members and Chief Local Elected Officials (CLEOs) in a collaborative discussion.

The focal point of the discussion centered around the establishment of a Regional Strategic and WIOA Local Plan Steering Committee. Ms. Kurose outlined plans for the committee, which is scheduled to commence its activities on January 8th. The strategic timeline aligns with the aim of producing a draft by February 23rd, ready for public comment.

In addition, CLEOs and board members were provided with a sign-up sheet, encouraging them to participate in other workgroups associated with this planning process. This initiative aims to foster broader involvement and diverse perspectives, ensuring a comprehensive and inclusive approach to the development of the Regional and WIOA Local Plan.

B. WDC Staff Presentations Highlights

Agenda Item tabled due to time constraints.

C. Legislative Effort from Washington Workforce Association (WWA)

Agenda Item tabled due to time constraints.

VII. BOARD CHAIR REPORT

- National Association of Workforce Boards (NAWB) Convention

Agenda Item tabled due to time constraints.

- Board Engagement Opportunities

- Strategic Dashboard

Agenda Item tabled due to time constraints.

VIII. ADJOURNMENT

Board Chair, Jiquanda Nelson, adjourned the meeting.