

## **ADDENDUM - WORK EXPERIENCE (WEX) POLICY P210**

### **Workforce Innovation and Opportunity Act Policies and Procedures**

#### **I. PURPOSE**

This policy addendum supplements the local workforce development board policy for the implementation of Work Experience (WEX) under Workforce Innovation and Opportunity Act (WIOA) Title I eligible adults, dislocated workers, and youth participants. WIOA service providers are directed to follow Policy P210 for provision of work experience activities to WIOA program participants, except as otherwise allowed in this addendum.

#### **II. WORK EXPERIENCE EXCEPTION:**

As outlined in WDC Policy P210 Work Experience for WIOA funded programs, there is a \$14,000 lifetime limit and max limit of 480 hours. Due to the anticipated increase in work experience wages under the Dislocated Worker Grant (DWG) QUEST or other Qualifying Event or Disaster Relief, the WDC will increase the limit to \$40,000 on allowable participant wages and remove any limit on duration of activity through the National Dislocated Worker Grants; QUEST, Disaster Relief and Disaster Recovery and other qualifying events.

Work Based Learning designated under the specialized category will operate in accordance with the WDC policy P210 and include this addendum outlining unique exceptions to policy and be in effect the entirety of the agreement or until the WDC determines an earlier date. Documentation of Work Based Learning activities under this specialized category must be identified in ETO utilizing the activities associated with the project or funding. This guidance is in effect until the close-out of the QUEST DWG grant, or until the WDC determines an earlier date.

#### **III. INTEGRATION**

This addendum, work experience policy and Dislocated Worker QUEST agreements represent and embodies the entirety of the agreement, applicable policy and intent between parties and in effect until the closeout of the grant.

#### **IV. REFERENCES:**

- Workforce Development Council of Seattle-King Eligibility Policy and Documentation Requirements for WIOA Title I Programs (Adult, Dislocated Worker and Youth) WDC No. P200 v.8, 5/20/21.
- WA Department of Labor and Industries Minimum Wage Act Applicability - Admin Policy No. ES.A.1
- Washington State Legislature - Paid Sick Leave - RCW 49.46.200, 49.46.210
- United States Congress - Workforce Innovation and Opportunity Act of 2014 - Sec. 129

(c)(2)(C);134(c)(2)(A);188(a)(2) and (3)

- United States Congress Fair Labor Standards Act of 1938, as amended 29 U.S.C. 201, et seu.
- Code of Federal Regulations Workforce Innovation and Opportunity Act - Final Rules 20 CFR 680.180; 680.830; 680.840; 681.600; 683.270 and 280
- Code of Federal Regulations - Title 29 - Labor; Chapter V - Wage and Hour Division - 29 CFR Chapter V

Supersedes:

- v.1 - 5/24/2018