



ANNUAL REPORT

PROGRAM YEAR 2016
July 1, 2016 – June 30, 2017



WORKFORCE
DEVELOPMENT COUNCIL
OF SEATTLE - KING COUNTY

A staggering array of cranes rises in the midst of Seattle's skyline. Industries are booming not just in the heart of the city, but across our county. Over the course of **PROGRAM YEAR 2016**, Seattle-King County unemployment fell from 4.1 to 3.6 percent. Though employment growth brings opportunities for many, more than 44,000 people wake up every day without a job—not counting the thousands without a career pathway forward.

Within the last twelve months, as evidenced throughout this report, the programs and initiatives of the Workforce Development Council of Seattle-King County have made measurable impact. Community members are supported in not just finding a job, but developing *their vision* of the future in a career—including establishing financial self-sufficiency for their families to thrive. Customers not yet employed are hard at work in our programs with readiness training, developing their skills, and preparing for their next conversation with a local business.

Industry is both our *partner and our customer*—as we create solutions for their needs in highest demand with talent found throughout our programs and our WorkSource Seattle-King County system. Together, we are ensuring that the residents of Seattle-King County are participating in the workforce of *the present and the future*.

IMMENSE GRATITUDE to staff, committee members, and our volunteer board who tirelessly work to make an impact on our region as it continues to grow and thrive.



Tom Peterson
Board Chair



Dot Fallihee
Interim Chief Executive Officer

OUR MISSION

To champion a workforce and learning system that allows our region to be a world leader in producing a vibrant economy, and lifelong employment and training opportunities for every resident.

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OUR VISION

Leadership toward an inclusive,
dynamic regional economy.

IMPACT OVERVIEW

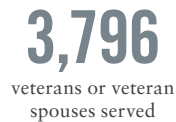
PROGRAM YEAR 2016

July 1, 2016 – June 30, 2017

\$12,662,082

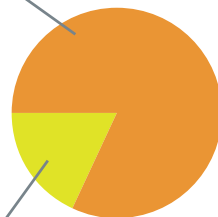
allocated to
Seattle-King County
service providers,
serving both
community members &
industry customers

COMMUNITY MEMBERS AS CUSTOMER



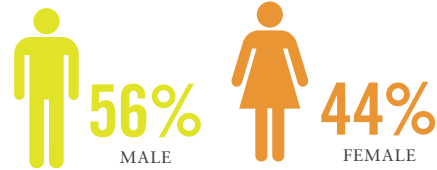
82%

unemployed or with notice of pending termination or military separation **82% = 42,952 unemployed community members served** nearly the total of 44,768 unemployed community members as of June 30, 2017

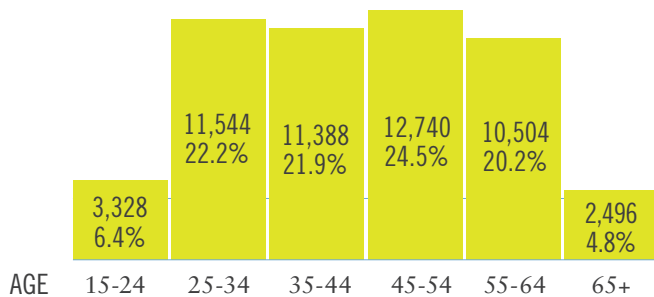
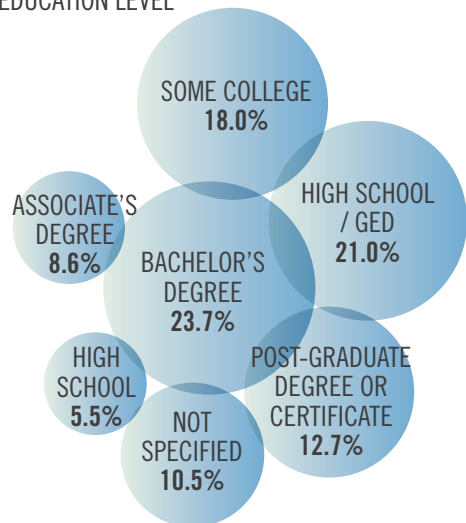


18%

under-employed or part-time employed / earning below a living wage



EDUCATION LEVEL



Data source: WorkSourceWA.com Efforts To Outcomes (ETO) data, quarterly service provider reports

INDUSTRY AS PARTNER & CUSTOMER



4,847 businesses engaged in Focus & Watch Sectors (224% of goal)

1,104 new businesses engaged (215% of goal)

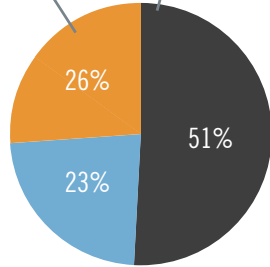
**by Workforce Innovation & Opportunity Act (WIOA) funded Business Services team only, not including engagement by partners*

3,999 small businesses (162% of goal)

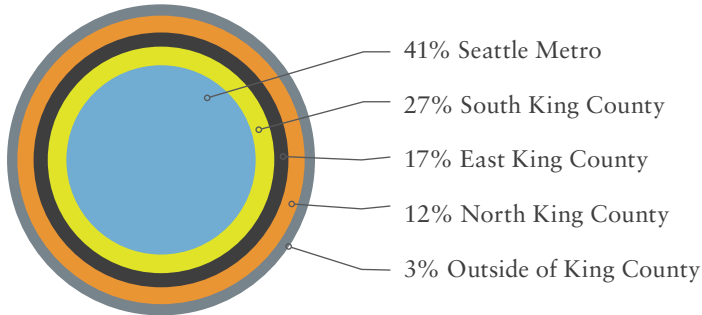
1,763 large businesses (1,763% of goal)

BY SIZE

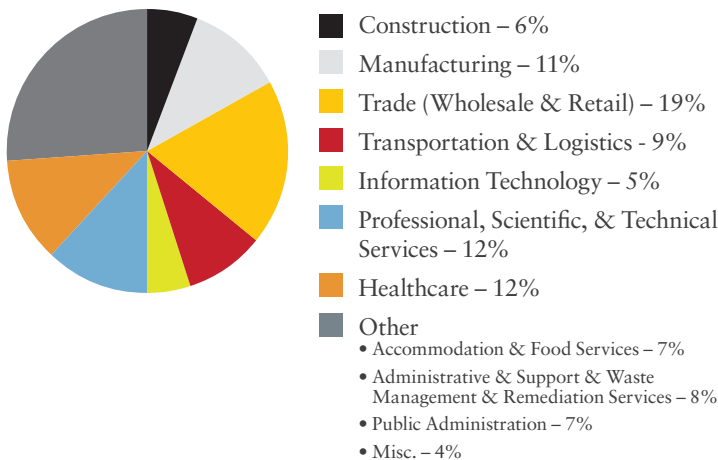
- S** 0-99 employees
- M** 100-249 employees
- L** 250+ employees



BY LOCATION in King County



BY SECTOR



Focus Sectors

- Healthcare
- Manufacturing including Aerospace & Maritime
- Construction including Energy Efficiency
- Professional, Scientific & Technical Services
- Information Technology including Interactive Media

Watch Sectors

- Public Sector (Public Administration)
- Transportation & Warehousing including Logistics & Supply Chain Management
- Trade including Wholesale & Retail

& More

Services are provided to industry customers in businesses outside of Focus & Watch Sectors when requests are made for positions with strong career pathways.

SUCCESS STORY

Community Member Customer turned Industry Partner & Customer

“I received a few emails from you while I was searching for employment and I found WorkSource to be extremely helpful to me when I needed it most.

I am now employed as a Talent Acquisition Manager and we have a few openings. I would like to speak with someone there to determine how we might be able to get the word out that we are hiring.”

- Talent Acquisition Manager, Financial Group in Seattle-King County

SECTOR STRATEGIES



ALL FOCUS & WATCH SECTORS

WorkSource Business Services, Workforce Innovation & Opportunity Act (WIOA)

123 events
(171% of goal)

94% employer satisfaction rating



The B2B Database system was acquired and launched in Program Year 2016 to track business outreach, internal team collaboration, engagement, and services provided by the Workforce Innovation & Opportunity Act Business Services team.

Business Engagement Convening

Once a quarter, the Workforce Development Council of Seattle-King County convenes staff from organizations that engage employers on their workforce needs. The goals of the convening include working toward an ideal system of collaboration, streamlining efforts, identifying gaps, and creating working groups to address gaps as needed. In addition to Business Services with WorkSource Seattle-King County, the convening consistently includes



Business Services, Rapid Response

36 unique companies served via layoffs or Worker Adjustment & Retraining Notification (WARN) notice

5,234 people served, impacted by layoffs & WARN notices

1,824 attendees at 56 presentations

National Emergency Grant, Jobs Driven Longterm Unemployment

80% of those who exited (221 people) were employed

\$57,075 average annual wage of **\$27.44/hour** for 272 people who received training

National Emergency Grant, Sector Based Partnership

41 recipients of employment & career services

56 participants in apprenticeship, customized cohorts & training



American Apprenticeship Initiative

Facilitated collaboration of navigators with WorkSource Seattle-King County's Business Services team to advance apprenticeships and provide access to a shared database for referrals



WorkStart

273

training completions in Manufacturing, Travel Services, and Professional Services within

3

project divisions via partnerships with Booking.com, Orion Industries, and Skills, Inc.

MANUFACTURING, AEROSPACE

Aerospace Sector Panel

Including representation from Boeing, Orion, Multi Axis, Hexcel, Fatigue Tech, Thyssen Krupp, Skills Inc, and Pioneer Human Services

Outcomes:
Report & Microsite



King County Aerospace Alliance

Convening & Staffing

Participants from

- King County
- 10 Cities
- 3 Nonprofits / Agencies
- 5 Chambers
- 3 Labor Entities
- 8 Education & Training Providers
- 1 Port of Seattle

HEALTHCARE

Healthcare Career Pathways, EvergreenHealth Medical Center

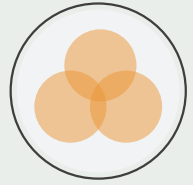
80

employees served on-site for career advancement & wage growth

Health Workforce for the Future
turn the page for more!

SECTOR STRATEGIES FEATURE:

HEALTH WORKFORCE FOR THE FUTURE



\$1,880,039

investment in Seattle-King County's future healthcare workforce, including augmented and strengthened partnerships

As a part of a \$10,022,000 investment in Seattle-King County, 2010-2020

175

newly enrolled participants (110% of goal)

130

customers in training for healthcare occupations (110% of goal)

85

completed healthcare training as nurses, nursing assistants, medical assistants, phlebotomists, and medical office administrators

60

employed in new healthcare jobs




FUNDING

The Health Workforce for the Future project is funded by Health Professions Opportunity Grants (HPOG) from the Administration for Children & Families within the United States Department of Health & Human Services.

ABOUT THE PROGRAM

Health Workforce for the Future links Seattle-King County residents to training opportunities for healthcare occupations within nursing, medical administration, and diagnostic/therapeutic roles, with placements based on individual interest and labor market demand. This nationally recognized program designs and tests new instructional approaches and training models.

 PROGRAM YEAR 2016
= YEAR 2 OF 5 in a second round of grant funding, with recognized performance within the first 5 years, consistently surpassing performance goals

SERVICE PROVIDERS

Many thanks to our service provider partners and collaborating teams that assist in this great work!

TRAC ASSOCIATES

With subcontractors Neighborhood House & Pacific Associates



Applied Inference *
**local 3rd party evaluation*



PROGRAM STORY: Connecting Getachew to Nursing

Getachew Haile immigrated to the United States from Ethiopia, where he had practiced as a nurse, and was referred to the program by staff at the Puget Sound Welcome Back Center. Thanks to the support of his program navigator, Getachew enrolled in Nursing Assistant (NAC) training which he completed in May. By the end of June, he had taken and passed the NAC licensing exam, and received his license to work from the state. Getachew connected with the WorkSource Seattle-King County's Business Services representative for healthcare to identify and begin applying for available jobs in the area. In July, Getachew began working as a Nursing Assistant at Aegis Living.

What's next for Getachew?

Once the credential evaluation process is complete, Getachew will be eligible to sit for the national nursing credentialing exam (NCLEX). His program navigator has assisted Getachew in enrolling in an NCLEX prep course at Highline College. With both counseling and financial support from the program, Getachew aims to serve Washington state and Seattle-King County as a licensed, registered nurse by the end of the 2017 calendar year.




CONGRATULATIONS

TO OUR 2017 CLASS OF 85 GRADUATES



WORKSOURCE



-  WorkSource Center
-  WorkSource Affiliates
-  WorkSource Connection Site*



*Connection Sites are located in "catchment areas" in proximity to a WorkSource Center or Affiliate

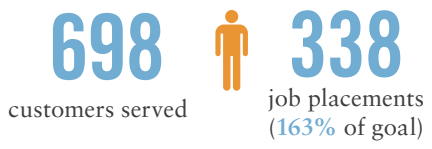


BUILT ON THE PRINCIPLES OF:

- Universal Access
- Integration
- Performance & Accountability
- Customer Choice
- Continuous Quality Improvement



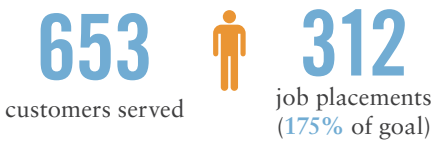
Adult Services, Workforce Innovation & Opportunity Act (WIOA)



Seattle Housing Authority, Workforce Opportunity System



Dislocated Worker Services, Workforce Innovation & Opportunity Act (WIOA)



*upon project close, October 2016

Linkages to Employment Activities Pre-Release 2 Workforce Integration Network (LEAP2WIN)

Located within a justice facility, the Maleng Regional Justice Center houses a unique American Job Center and WorkSource Seattle-King County site. This effort launched at the end of Program Year 2016 and will serve 120 men with pre-release and post-release employment services and wrap-around career development.



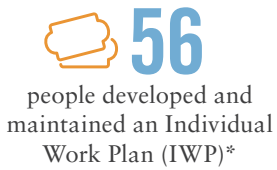
*from start date May 8, 2017 through June 30, 2017



CUSTOMER SUCCESS: Theo

Theo grew up in gangs, lived in and out of justice institutions, and was separated from his 4 children before entering the LEAP2WIN program. Theo explored values such as honesty, friendship, care, responsibility, tolerance, and accountability. He learned to use goal-setting tools to map out plans for change and action. Though Theo was already a skilled and experienced electrician, he learned and developed skills covering resume formatting, job applications, and interviewing. Throughout the process, Theo said that he felt like he was getting to know a complete stranger for the first time, and ultimately that he learned more about himself in the three weeks of the program than in 35 years of life. He said the LEAP2WIN program armed him with the skills needed to confront and defeat life problems that had cyclically presented barriers to his success.

Ticket to Work



*total time period is December 2015 through June 2017

Seattle Housing Authority, Yesler Terrace



*total time period is December 2015 through June 2017

Disability Employment Initiative



*total time period is December 2015 through June 2017

WORKSOURCE FEATURE

CONNECTION SITES' EXPANSION



OVER

800

workshops,
average of

233

each quarter

OVER

400

direct referrals to staff
at WorkSource center &
affiliate sites

OVER

36,000

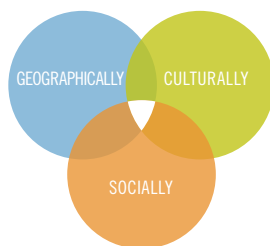
job seekers served, average
of 9,400 each quarter

40,000

job seeker visits

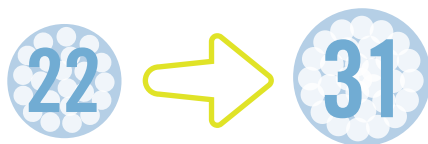
ABOUT THE MODEL

Increasing access to all individuals in their own neighborhoods—meeting people where they are geographically, culturally and socially

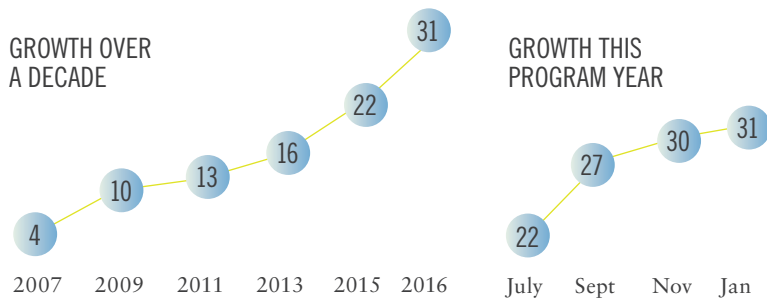


to offer a WorkSource Connection Site in every King County neighborhood for universal, equitable access for all people

Started in 2007 with 4 Connection Sites (*Bellevue College, Highline College, Seattle Central College, Shoreline Community College*) and growing the most significantly year-to-year in Program Year 2016



Moving from 22 to 31 sites in Program Year 2016 while maintaining a scalable, productive system with board leadership, signage, technical assistance, onboarding and guidance, training and other personalized support



WHAT'S NEXT?



PROACTIVE OUTREACH
to underserved geographic areas and communities



CONTINUED PARTNERSHIP
with systems (including housing authorities and library systems) to reach as many community members as possible

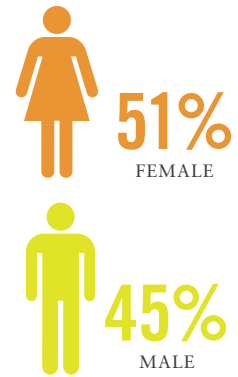


COMMUNITY MEMBERS SERVED*

**as identified / self-reported by Connection Site organizations*

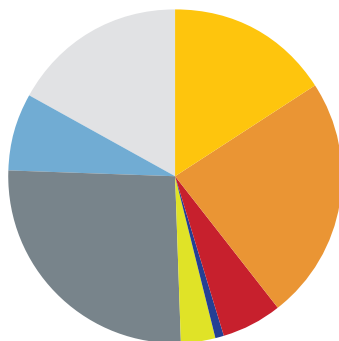
- Youth, ages 16-24
- Mature workers
- Customers identifying as homeless
- Food stamp recipients
- Veterans
- English-language learners
- Immigrants
- Refugees
- Customers with ethnically diverse backgrounds
- Customers with disabilities
- Housing authority residents
- Educational attainment range, including customers who have an 8th-grade education, some college, or an AA degree
- Customers on Medicaid and/or Medicare
- Customers falling below 200% of the federal poverty level

YOUTH EDUCATION & EMPLOYMENT



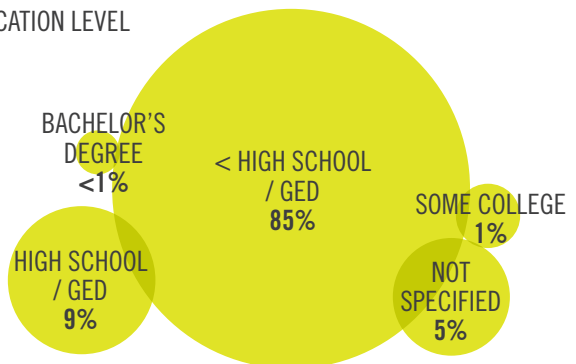
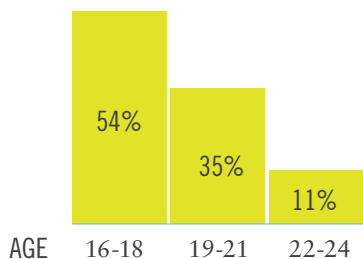
4% unspecified

ETHNIC & RACIAL DIVERSITY



- 19% Hispanic
- 28% African-American / Black
- 7% Asian
- 1% Native American
- 4% Pacific Islander
- 31% Caucasian / White
- 9% Identifying with two or more ethnicities/racial identities
- 20% Not specified

EDUCATION LEVEL





**In-School & Out-of-School Youth Services,
Workforce Innovation & Opportunity Act (WIOA)**

546

participants

153

program completions
with credentials

169

youth employed / advancing
in employment

YouthWorks, Workforce Innovation & Opportunity Act (WIOA)

1,800

participants receiving comprehensive
career guidance (145% of goal)

YouthWorks funds a full-time instructor/career educator to implement the Career Choices curriculum. Additionally, eleven other school-based staff ensure that high school students across Highline Public Schools receive Career Guidance lessons. With this integration and partnership the following students have completed career-focused lessons:

768

9th graders
(60% of entire district
population)

450

11th graders
(38% of entire district
population)

456

10th graders
(38% of entire district
population)

By integrating job and internship searches into the Career Choices mentorship class, staff not only help students work on their career-readiness skills, job application materials, and interviewing skills but prepare them for actual employment and internships.

105

employment placements
(150% of goal)

Seeking employment can be frustrating, especially for students who have never looked for jobs. However, through this mentorship program, students always had mentors around to advise them through the process every step of the way.



Tina pictured (middle), with case manager (right), and previous program participant (left)

YOUTH SUCCESS: Tina

The In-School Youth Services, Workforce Innovation & Opportunity Act (WIOA) program has been working with an amazing student who has persevered through many challenges to achieve her goals. When her case manager met her, Tina was living with her mom in a dysfunctional environment. She shared that she had a history of special education, and struggled with mental health issues including the need for hospitalization at one time. Tina wanted to finish high school and go on to college, but she knew she could not do that in her current situation. She chose to move out at the end of her junior year with friends over 25 miles away from her high school. She did not want to leave high school where she was doing well, so her case manager was able to assist Tina with a connection to McKinney Vento services to receive free cab service to/from school every day. While in the program, Tina needed to gain work experience and money to help pay her basic needs, so she was placed in an internship at St. Francis Hospital. Tina is now interested in becoming a nurse. She completed financial aid and applied for housing at Green River College. Her case manager took her on a campus tour with a previous program participant, who was also homeless at one time and is now living on campus. Tina's case manager had the honor of attending her high school graduation. On June 20th, Tina moved into her new campus apartment. Her case manager will continue to support Tina in meeting her goal to go to college.



Performance Partnership Pilots for Disconnected Youth (P3), Seattle-King County Partnership to Reconnect

PILOT BEST PRACTICES IN PROGRAM YEAR 2016:



Bringing 6 federal agencies together to align services, funding streams, and accessibility of services for opportunity youth



Utilizing peer outreach to develop a regional strategy for reaching the hardest-to-serve youth and developing the peer-to-peer ambassador model



Advancing efforts toward a shared data system and common intake process across Seattle-King County



Testing and piloting a new flow of services for customers that opens up new funding streams, and an order of services that serves young people best

Youth Services Pilot, Department of Social & Health Services' Rainier Community Services Office

The use of incentives has emerged as a best practice for enrolling and retaining participants. The incentives used during the pilot leveraged Seattle Goodwill's participation by offering Goodwill gift cards. These incentives were implemented halfway through the program year. Enrollment had been lagging, and after the introduction of the incentives for this hard-to-reach population, enrollments increased by 150% in one quarter. The alignment of the incentive to the values of the pilot was key: participants could use the skills they were learning to land a job and the incentive of gift cards to purchase clothes for interviews or work, which led to increased efficacy and confidence of the participants.

INCENTIVE MATRIX CRITERIA: The following progressive benchmarks must be met by the Youth Pilot Program participants to receive the incentives:

Milestone	Gift Card
1. The participant attends his/her scheduled 1-on-1 Meeting with the Youth Pilot Career Specialist, Youth Pilot Business Liaison, Senior Employment Specialist of Goodwill, and prescribed Community Employment Resources, and completes assigned tasks (for example: submitting resume or cover letter information)	✓
2. The participant attends his/her scheduled Group/Job Club Meetings at the Rainier Community Services Office.	✓
3. The participant completes his/her Weekly Job Log documenting the various jobs that were applied for within that given week and submits the document to the Career Specialist.	✓
4. The participant attends a community and/or organization-sponsored employment-related event (for example: job fairs, DSHS job events, Goodwill "Dress for Success" events, or Goodwill "Meet the Employer" events)	✓
5. The participant makes progress as measured toward a customized Education/Training Plan, by achieving a specific goal	✓
6. The participant gains employment	✓
7. The participant enrolls in a training program	✓

YOUTH SUCCESS: Arayanna

Arayanna is a 19-year-old female participant in the Out-of-School Youth Services, Workforce Innovation & Opportunity Act (WIOA) program. Arayanna stopped attending school at age 16 and had been unsuccessful maintaining employment. Neither Arayanna's mother nor two siblings graduated from high school nor were employed. Arayanna struggled with managing anger and her personal relationships, as well as attendance at YouthSource while working on her GED. She worked with her case manager to identify her education and employment goals. Arayanna's main goal at the time was to be able to participate in the Renton Technical College graduation ceremony in June 2017. She developed an attendance agreement with the YouthSource manager to encourage consistency and support her with her goal. As Arayanna's attendance became more consistent, she began to pass her GED tests. In addition to the goal of completing her GED, she requested an opportunity to work as a receptionist. The YouthSource manager told Arayanna that she would be eligible to work at the front desk in an internship if she continued to maintain regular attendance at YouthSource. After the agreed upon time, Arayanna was offered an internship opportunity as a receptionist and flourished in this role. Many customers often complimented her ability to make people feel welcomed and cared for. Arayanna's time in the position was a success and she completed her commitment.



Arayanna was offered and accepted a position with American Medical Response as a Non-Emergency Dispatcher and will be working full-time. Arayanna continues to work with her case manager and is also working with Seattle Education Access on post-secondary planning. She has applied for financial aid and is enrolled at Bellevue College to pursue a degree in Communications and Ultra Sound Technician which begins Fall 2017.

Seattle-King County Pre-Employment Transition Services (PETS)

This pilot program provides pre-employment transition services to students with disabilities ranging from

AGES 16-21.

The program focuses on secondary school students who have Individualized Education Plans, 504 Plans, or disabilities that qualify them for special education under the Individuals with Disabilities Education Act (IDEA). In partnership with DSHS's Division of Vocation Rehabilitation, the IKRON case manager focuses on job exploration, work-based learning, workplace readiness training, self-advocacy instruction, and post-secondary instruction for

27 YOUNG PEOPLE.

Additionally, this project was undertaken to inform best practices to sustain this work within the youth workforce system.

During the course of the program year,

81 WORKPLACE READINESS CLASSES —

— including job exploration, interviewing skills, financial management, budgeting, employer expectations, reasonable accommodations, and work values — were delivered to a total of

57 STUDENTS.

These classes represent a collaboration between DVR, IKRON, three different alternative high schools, and special education educators. At the time of last reporting (March 2017),

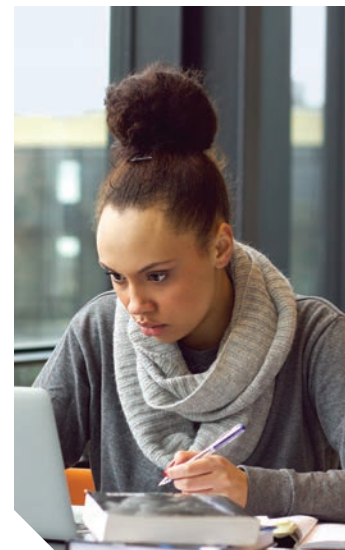
12 STUDENTS HAD ENTERED INTO EMPLOYMENT OR INTERNSHIPS WHILE STILL ATTENDING HIGH SCHOOL.

Summer Youth Employment, Funded by Bank of America



53

internships for youth throughout King County



RESEARCH & INNOVATION



Convening of Youth-Serving Organizations, Seattle-King County

- Quarterly
- Seattle-King County public & private organizations serving youth
- Workgroups to address:
 - 1) Job readiness training
 - 2) Employer engagement
 - 3) Career pathways



Untapped Talent, Youth & Adult Programs

313
adult participants

88
youth participants

165
adults with job
readiness training

44
youth internship and/or
subsidized employment
completions

135
adults with
unsubsidized
employment at exit

26
youth with post-
secondary education and/
or employment at exit

Highlights:

El Centro de La Raza: pilot for “MyPath” financial literacy curriculum for youth

YouthCare: Barista training

YWCA: Employment navigators for people experiencing homelessness

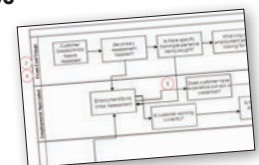
Asian Counseling Referral Service (ACRS): WorkSource-based, bilingual job search workshops, evening “ready-to-work” English as a second language classes, and digital literacy training for healthcare providers with limited English language proficiency



Council for Adult & Experiential Learning (CAEL), Linking Workforce Systems & Community Colleges through Prior Learning Assessment Strategies

Outcome:

First ever joint “process map”/flow chart that specifically connects WorkSource to the Seattle College system to easily facilitate referrals and make the process of earning credit for prior learning or work experience more efficient and effective for the WorkSource system, the college, the customer, and industry partners.



Integrated Service Delivery



All WorkSource center and affiliate sites, including WorkSource Auburn in particular, are restructuring their customer flow processes and office arrangements to better serve customers in a timely, warm, seamless and creative way.

Self-Sufficiency Standard & Calculator

Washington State Self-Sufficiency Standard Report & Data Update



\$40,000

invested in updating the standard data for Washington State

The Calculator.org updated for Seattle-King County residents & program staff use

Self-Sufficiency Calculator

- Case Management Reports on Customer Progress
 - Adult & Dislocated Worker Programs only, Workforce Innovation & Opportunity Act (WIOA) *with wages benchmarked at the beginning of the program, and measured again at the exit.*
- Outcomes in Program Year 2016 alone:

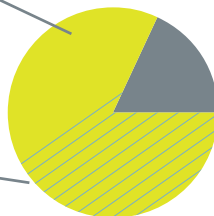
ON ENTRY:

83%

of customers were between 0-50% self-sufficiency with

60%

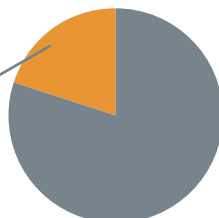
of those customers as unemployed with zero income



ON EXIT:

20%

were below 50% self-sufficiency



The Seattle Times, Newspapers in Education



- 4 Sundays in May, “Map Your Career” print features distributed to 808,200 print subscribers
- Sponsorship of additional access to The Seattle Times for schools & educational institutions throughout Seattle-King County

New WorkSource Facebook Page for Outreach

facebook.com/worksourcekc



Map Your Career: Microsite & Booklet

5,000

print copies to WorkSource Seattle-King County customers, YouthSource, Seattle Goodwill, 3 school districts, 4 high schools, South Seattle College, Seattle Colleges, and more

45,000

MapYourCareer.org microsite users



RESEARCH & INNOVATION FEATURE:

TALENT PIPELINE APPLICATION



In the fall of 2016, the Workforce Development Council of Seattle-King County was thrilled to introduce an interactive, self-serve resource with important data and information around work opportunities, educational requirements, and forecasted occupations—all specific to Seattle-King County. For almost two decades, sector-specific and labor market reports have been funded and released, and now all data is available at our customers' and partners' fingertips year-round.

This open access resource is invaluable to job seekers, employers, educators, career counselors and coaches, and community members.

Over
30

community and industry partners joined two virtual showcase events, featuring some of the app's most useful capabilities!

WATCH

the recorded Talent Pipeline Application "Resource Showcase" webinar online here:
youtu.be/wCPiyNQeGA8



USER REVIEW

Anneliese Vance-Sherman, Ph.D.
Regional Labor Economist
Washington State Employment Security Department



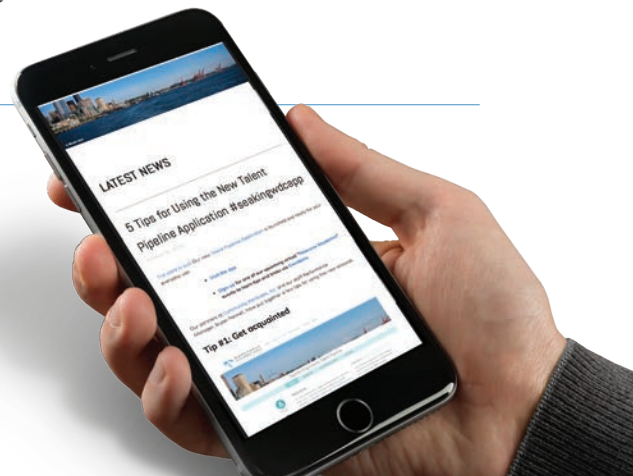
This new *Talent Pipeline Application* effectively creates visual cues to help users explore occupations and industries by variables including wage, education, supply, and demand. Because of the interactive nature, users can customize their analysis to the variables that are the most meaningful for their search.

As a frequent data user, I especially appreciate the methods section. Data sources are clearly described (including limitations), referenced, and linked to the original source where possible. This level of transparency addresses key questions about what the data actually tell the user and gives me confidence in the data underlying the tool.

I look forward to learning how our colleagues and partners put this new tool to good use!

Dr. Anneliese Vance-Sherman has served as a regional labor economist for the Washington State Employment Security Department for over six years. She covers Island, King, San Juan, Skagit, Snohomish and Whatcom counties. Anneliese works closely with economic and workforce development partners, and serves as a board member of the Pacific Northwest Regional Economic Conference. Prior to state service, she was a visiting fellow at the Border Policy Research Institute at Western Washington University. Anneliese has a Ph.D. in economic geography and a master's degree in economics both from the State University of New York at Buffalo.

Our staff as well as our partners at Community Attributes, Inc. put together a few tips for using this new resource from a variety of use case standpoints, here: seakingwdc.org/latest-news/2016/10/6/tips-for-using-the-new-talent-pipeline-application-seakingwdcapp



IN THE NEWS HIGHLIGHTS



KUOW.ORG
Looking for work after 60
By RUBY DE LUNA • AUG 17, 2016

Eight years have passed since the Great Recession. It almost seems like a distant event. But older workers haven't completely recovered despite signs of boom times. Like Rebecca Crimmins. If you look at her résumé, it looks solid.

It shows decades of experience in management in the financial and marketing industry. She's had no trouble finding a job. Recruiters often approached her. Or she was able to get leads through her professional network.

Crimmins recalls one job interview where she didn't have to go through the usual process.

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The Seattle Medium
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KIRO RADIO Live Radio On Demand Shows Schedule More... MyKiroTV 710 Sports

ON-DEMAND

ROSS FILES WITH DAVE ROSS
Job Club, Worksource Renton

Making a weekly Job Club in Renton, WA, and hearing the stories of the Labor Observatory's pilot business. Thanks to Walter Franks who shared the story and Corina Lavender with WorkSource who helped with the interview for the job. If you'd like to learn more, go to www.kiro.com for more.

HPOG @HPOGProgram

Andrea achieved her long-term goal of becoming an #RN with help from @SeattleKingWDC's HCA #HPOG program: go.usa.gov/x8MgX

asianweekly

Small Business Awards 2016

November 2, 2016 (NORTHWEST ASIAN WEEKLY) - LEAVE A COMMENT




Uyeta Landscape and Maintenance, Inc. of Renton was named the Workforce Small Business of the Year at the King County Executive's Small Business Awards 2016 on Oct. 26.

Over 200 small business owners, entrepreneurs, and supporters of small business from across the county attended and showed their support for this year's finalists and winners.

- 1 United States Department of Labor blog feature of Deputy Secretary of Labor Chris Lu's visit to discuss Seattle-King County workforce development and improvements made to Washington state's unemployment insurance system
- 2 Senator Patty Murray makes visits to Redmond WorkSource, EvergreenHealth Kirkland, and South Seattle College to discuss the implementation of the Workforce Innovation & Opportunity Act across sectors
- 3 A NPR / KUOW Radio feature on WorkSource Seattle-King County services for mature workers, including a customer interview
- 4 The Seattle Times' Newspapers in Education series, "Map Your Career" manufacturing feature
- 5 WorkSource Seattle-King County outreach thanks to funding and placements by Washington Employment Security Department
- 6 Governor Jay Inslee visits WorkSource Auburn
- 7 KIRO Radio's Dave Ross tapes a live Ross Files episode, interviewing customers in a job club at WorkSource Renton
- 8 United States Department of Health & Human Services social media and website feature of Workforce Development of Seattle-King County's Health Workforce for the Future success (see page 8-9 of this booklet for project feature)
- 9 Asian Weekly feature of Small Business Awards

BOARD & COMMITTEE HIGHLIGHTS

Full-Board meetings within Program Year 2016 were themed according to Focus Areas' concentration, with the **Research & Innovation** Focus Area highlighted in each gathering:

-  **October:** WorkSource Seattle-King County
-  **February:** Youth Education & Employment
-  **June:** Sector Strategies

The board's committees include a Youth Committee comprising of majority community members, the Industry & Employment Committee, and an Executive Committee which absorbed the Finance Committee as of January 2016.



THANKS TO OUR
HARDWORKING,
PASSIONATE, AND
COMMITTED BOARD,
COMMITTEE MEMBERS,
STAFF, AND CHIEF LOCAL
ELECTED OFFICIALS

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Chief, Workforce Diversity &
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Tom Peterson, Board Chair
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Solutions

Mick Moore
Senior Education Consultant
Education & Workforce
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Personnel Development
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Nicole Yohalem
Director, Road Map Project
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Marcelle Wellington
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Suzanne Ramage
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Manager

Liesel Schilperoord
Project Manager

Heidi Seveska
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THANKS TO ALL
PARTNERS WHO
OPENED DOORS WIDE
TO BOTH COMMUNITY
MEMBERS AND INDUSTRY
CUSTOMERS

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Orion Industries
Pacific Associates
Pioneer Human Services
Renton Technical College
Seattle Central College
Seattle Goodwill Industries
Seattle Vocational Institute

Shoreline Community College
Skills, Inc.
South Seattle College
TRAC Associates
Urban League of
Metropolitan Seattle
Washington Association of
Community and Migrant
Worker Health Centers
Washington State Building and
Construction Trades
Washington State Employment
Security Department
YouthCare
YWCA



**WORKFORCE
DEVELOPMENT COUNCIL**
OF SEATTLE - KING COUNTY

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info@seekingwdc.org

The Workforce Development Council of Seattle-King County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711